

IBCO Salary Plans (4CA/B) effective 7/1/2012 with an ATB increase of:

1.5%

Grade	1	2	3	4	5
01	\$3,121.57	\$3,198.45	\$3,277.20	\$3,357.93	\$3,440.71

IBCO Salary Plans (4CA/B) effective January 13, 2013 with an ATB increase of:

1.5%

Grade	1	2	3	4	5
1	\$3,168.39	\$3,246.42	\$3,326.36	\$3,408.29	\$3,492.32

IBCO Salary Plans (4CA/B) effective July 14, 2013 with an ATB increase of:

1.5%

Grade	1	2	3	4	5
1	\$3,215.92	\$3,295.12	\$3,376.26	\$3,459.42	\$3,544.71

IBCO Salary Plans (4CA/B) effective January 12, 2014 with an ATB increase of:

1.5%

Grade	1	2	3	4	5
1	\$3,264.15	\$3,344.55	\$3,426.90	\$3,511.31	\$3,597.88