

COMMONWEALTH OF MASSACHUSETTS

THIS IS NOTICE OF THE REGULARLY SCHEDULED MEETING OF THE  
BOARD OF REGISTRATION IN NURSING

Wednesday September 12, 2012  
9 a.m. to 2 p.m.

239 Causeway Street ~ 4<sup>th</sup> Floor ~ Room 417A  
Boston, Massachusetts 02114

Agenda  
As of 9/6/2012 @ 8:40 a.m.

| Time       | Item # | Item   | Exhibits   | Staff Contact                                  |
|------------|--------|--|--|--|
| 9:00 a.m.  | I.     | Call to Order  |  |  |
|            | II.    | Approval of Agenda   | Agenda   |  |
|            | III.   | Adjudicatory Session   | Closed Session   |  |
|            | IV.    | G.L. c. 112, § 65C Session   | Closed Session   |  |
| 10:30 a.m. | V.     | Approval of Minutes<br>A. July 11, 2012 Regularly Scheduled Meeting<br>B. July 11, 2012 Adjudicatory Session<br>C. July 11, 2012 65C Session   | Minutes<br>Minutes<br>Minutes                            |  |
|            | VI.    | Reports<br>A. Chairperson and Board Members' Reports<br>B. Executive Director's Report<br>C. Staff Report<br>1. Deputy Executive Director<br>2. Policy and Research<br>3. Practice<br>4. Education<br>5. Complaint Resolution<br>6. SARP | report<br>report<br>report<br>report<br>report<br>report | RH<br>CR<br>CS<br>LT<br>JMP.<br>AF/HC<br>VI/DM |



|                            | Item # | Item  | Exhibits     | Staff Contact |
|----------------------------|--------|---|--------------|---------------|
| 12:00 p.m.<br>to 1:00 p.m. |        | Lunch   |              |               |
|                            | X.     | <b>Practice</b><br>A. Proposed Revision Advisory Ruling 9204: IV Therapy<br>B. Proposed Action to Advisory Ruling 9601: Massage and Advisory Ruling 9801: Holistic Nursing and Complementary / Alternative Modalities                                   | Memo<br>Memo | LT<br>LT      |
|                            | XI.    | <b>Education</b><br>A. 244 CMR 6.04(1)(c) & (f) notifications:<br>1. Upper Cape Cod Technical School (CEO)<br>2. Salter College (CEO)<br>3. Holyoke Community College Practical Nurse Program<br>4. Westfield State University Registered Nurse Program | Memo         | JMP           |
|                            | XII.   | <b>Probation</b><br>A. Requests for Modification of Probation Agreement<br>1. K Christ, LN69767; NUR-2010-0056<br>2. Y. Glover, RN 186639, RN-06-199  | Request Memo | KF/MS         |
|                            | XIII.  | <b>Win-win Initiative for Nursing (WIN) Update</b>  | Memo         | RH            |
|                            | XIV.   | <b>Announcements/Other</b>  |              |               |
| 2:00 p.m.                  | XV.    | <b>Adjournment</b>  |              |               |

**COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGISTRATION IN NURSING**

239 Causeway Street, Room 417A  
Boston, MA 02114

**Minutes of the Regularly Scheduled Board Meeting  
Wednesday, September 12, 2012**

**Board Members Present**

S. Kelly, RN/NP, Chair  
K. Gehly, RN/NP, Vice Chair  
P. Gales, RN  
J. Killion, LPN  
B. Levin, RN  
C. Lundeen, RN (left at 11:45 a.m.)  
A. Peckham, RN  
E. Richard Rothmund, Public Member  
J. Roy, RN  
C. Simonian, PharmD, RPh  
C. Tebaldi, RN/NP

**Board Members Not Present**

M. Beal, RN/NM

**Board Staff Present**

R. Harb, RN, Executive Director  
V. Berg, JD, Board Counsel  
H. Cambra, RN, JD, Complaint Resolution Coordinator  
A. Fein, RN, JD, Complaint Resolution Coordinator  
V. Iyawe, RN, SARP Coordinator  
D. Mclellan, RN, SARP Coordinator  
J. Pelletier, RN, Nursing Education Coordinator  
C. Robertson, RN, Deputy Executive Director  
C. Silveira, RN, Assistant Director for Policy and Research  
M. Strachan, JD, Board Counsel  
L. Talarico, RN/NP, Nursing Practice  
T. Westgate, Paralegal

**Board Staff Not Present**

**Guests**

See attached list.

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**TOPIC:**

Call to Order

**DISCUSSION:**

A quorum of the Board was present.

**ACTION:**

At 9:04 a.m., S. Kelly, Chairperson, called the September 12, 2012, Regularly Scheduled Board Meeting to order.

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**TOPIC:**

Approval of the Agenda

**DISCUSSION:**

Staff requested that agenda item XII. 1 K. Christ, LN69767 be deferred  
Staff requested the addition to the agenda of item XI. A. 5. Curry College

**ACTION:**

Motion by E. R. Rothmund, seconded by B. Levin and unanimously passed to approve the agenda as revised.

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**TOPIC:**

Adjudicatory Session

**DISCUSSION:**

None

**ACTION:**

Motion by E. R. Rothmund, seconded by B. Levin, and unanimously passed by roll call vote to go into Adjudicatory Session at 9:07 a.m. to discuss decisions in pending adjudicatory matters.

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**Adjudicatory Session 9:07 a.m. to 9:54 a.m.**

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**TOPIC:**

G.L. c. 112, s. 65C Session

**DISCUSSION:**

None

**ACTION:**

Motion by E. R. Rothmund, seconded by B. Levin, and unanimously passed by roll call vote to go into G.L. c. 112, s. 65C Session at 9:55 a.m. to discuss negotiated settlements of complaints.

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**G.L. c. 112, s. 65C Session 9:55 a.m. to 11:00 a.m.**

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**RECESS 11:00 a.m. to 11:15 a.m.**

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**TOPIC:**

Approval of Minutes:

1. Approval of the Minutes of the July 11, 2012, Regularly Scheduled Board Meeting
2. Approval of the Minutes of the July 11, 2012, Adjudicatory Session
3. Approval of the Minutes of the July 11, 2012, 65C Session

**DISCUSSION:**

None

**ACTION:**

Motion by E. R. Rothmund, seconded by K. Gehly, and unanimously passed to accept the Minutes of the July 11, 2012, Regularly Scheduled Board Meeting.

Motion by E. R. Rothmund, seconded by B. Levin, and unanimously passed to accept the Minutes of the July 11, 2012, Adjudicatory Session.

Motion by B. Levin, seconded by E. R. Rothmund, and unanimously passed to accept the Minutes of the July 11, 2012, 65C Session.

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**TOPIC:**

Reports

- A. Chairperson and Board Members' Reports
- B. Executive Director's Report
- C. Staff Reports
  - 1. Deputy Executive Director
  - 2. Associate Director for Policy and Research
  - 3. Practice
  - 4. Education
  - 5. Complaint Resolution
  - 6. SARP
  - 7. Probation Monitor

**DISCUSSION:**

- A. Chairperson and Board Members Reports:
- B. Executive Director's Report: Board members reviewed R. Harb's previously distributed report
- C. Staff Reports:
  - 1. Board members reviewed C. Robertson's previously distributed report
  - 2. Board members reviewed C. Silveira's previously distributed report. Ms. Silveira also distributed at the meeting a copy of the Board's July 2012 e-Newsletter with Mr. Rothmund's name corrected. In doing so, she noted that the corrected Newsletter had been posted several weeks ago on the Board's website.
  - 3. Board members reviewed L. Talarico's previously distributed report.
  - 4. Board members reviewed J. Pelletier's previously distributed report.
  - 5. Board members reviewed A. Fein and H. Cambra's previously distributed report
  - 6. Board members reviewed V. Iyawe's and D. Mclellan's previously distributed report

**ACTION:**

- A. So noted.
  - B. So noted.
  - C. So noted.
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**TOPIC:**

Consensus Agenda

- A. NCSBN Update
- B. Coalition for the Prevention of Medical Errors Update
- C. 2012 Delegate Assembly Action Summary
- D. Quarter 2, 2012 NCLEX Reports

**DISCUSSION:**

- A. NCSBN Update
- B. Coalition for the Prevention of Medical Errors Update
- C. 2012 Delegate Assembly Action Summary
- D. Quarter 2, 2012 NCLEX Reports

**ACTION:**

- A. Accepted by consensus
- B. Board members were provided the latest report and minutes from the Coalition for the Prevention of Medical Errors.
- C. Accepted by consensus.
- D. Accepted by consensus

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**TOPIC:**

Requests for License Reinstatement

- 1. L. Groleau, LN47739; NUR-2009-0067
- 2. D. Thibodeau, RN231983; NUR-2010-0088

**DISCUSSION:** Board members reviewed T. Westgate's previously distributed memos which identified the Licensee's previous conduct, admissions, Board action and licensee's compliance with reinstatement terms

**ACTION:**

- 1. L. Groleau, LN47739; NUR-2009-0067; Motion by E. R. Rothmund, seconded by B. Levin and unanimously voted to grant the Licensee's request for Reinstatement on the condition she enters into a standard consent agreement for Probation for at least six (6) months and also properly renews her nursing license.
- 2. D. Thibodeau, RN231983; NUR-2010-0088; Motion by B. Levin, seconded by K. Gehly, and unanimously voted to grant the Licensee's request to terminate her Agreement Not to Practice as she has met all of the requirements of the Agreement.

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**TOPIC:**

Resolution of Pending Board Complaints and Staff Assignments

- A. Resolution of Pending Board Complaints
  - 1. M. Garboski, RN/NP137570, NUR-2012-0157
  - 2. J. Sundnas, LN62693, NUR-2012-0080
  - 3. M. Mahoney, LN66152, NUR-2012-0105
  - 4. N. Iioba, LN85571, NUR-2012-0122
  - 5. P. Slager, RN117500, NUR-2012-0063
  - 6. W. Sutherly, RN2269353, NUR-2011-0296
  - 7. J. Geisler, RN266540, NUR-2012-0093
  - 8. A. Gallant, LN38844, NUR-2012-0120
  - 9. S. McCray, RN184775, NUR-2011-0257
  - 10. D. Wesley, RN192027, NUR-2012-0077

11. M. Nieru, LN67601, NUR-2012-0102
12. R. Ameden, LN54723, NUR-2011-0217
13. S. Stanley, LN21289, NUR-2012-0060
14. P. Scala, RN/NP211061, NUR-2011-0143
15. M. Chadbourne, RN63545, NUR-2012-0173

B. Resolution of Pending Board Staff Assignments

1. S. Skaparas fka Marcotte, RN/NP110835, SA-INV-1179
2. R. Murphy, LN49272, SA-INV-2517
3. J. M. Hickox, RN159836, SA-INV-2242
4. M. James, RN258314, SA-INV-2927

**DISCUSSION:**

Compliance Officers and the Complaint Resolution Coordinators presented their previously distributed Investigative Reports for Board Review and Action together with relevant clarifications, supplemental information and revised Complaint Resolution Coordinators' recommendations as necessary, if any.

**ACTION:**

A. Resolution of Pending Board Complaints

1. M. Garboski, RN/NP137570, NUR-2012-0157- Motion by C. Simonian, seconded by J. Roy and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered (a) STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN license for a minimum of one (1) day with reinstatement requirements that include successful completion of thirty (30) contact hours to satisfy the Board's licensure renewal requirements, with no POST-SURRENDER PROBATION, AND (b) STANDARD CONSENT AGREEMENT FOR SURRENDER of her APRN authorization for five (5) years with reinstatement requirements to include documentation of ALL of the following: successful reactivation of certification by ANCC, current and acceptable to the Board, advanced practice guidelines, and successful completion of three (3) contact hours in Critical Thinking and Judgment in Nursing, three (3) contact hours in Legal and Ethical Aspects of Advanced Practice, and a signed affidavit that the Licensee has reviewed and understands 244 CMR 4.00. These contact hours may not be credited towards the required continuing education for her past license renewals. The surrender period to be followed by a standard POST-SURRENDER PROBATION for one (1) year.
2. J. Sundnas, LN62693, NUR-2012-0080- Motion by C. Simonian, seconded by K. Gehly and voted unanimously to DISMISS the complaint without prejudice for insufficient evidence to establish the allegations presented.
3. M. Mahoney, LN66152, NUR-2012-0105- Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to Dismiss the complaint for discipline not warranted *upon receipt acceptable to the Board* within (30) days of (1) positive employment evaluations for the past two years, and (2) documentation substantiating IV competency, and completion of (3) three contact hours in Critical Thinking and Judgment in Nursing. If these documents are not received within thirty (30) days, refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT for a *NON-DISCIPLINARY* STAYED PROBATION of her LPN for a six (6) month period that incorporates the Board's standard probation agreement requirements regarding practice setting restrictions, supervisor verification, supervision and performance evaluations, active practice and continuing education related conditions, as well as successful

- completion of three (3) contact hours in Critical Thinking and Judgment in Nursing and successfully obtains and provides for the Board documentation of IV competency.
4. N. Iioba, LN85571, NUR-2012-0122- Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR SURRENDER of his LPN license for a minimum of one (1) year with reinstatement requirements that also include a standard mental health evaluation, documentation of his successful completion of six (6) contact hours on Caring for the Cognitively Impaired Patient, three (3) contact hours on Legal and Ethical Aspects of Nursing, three (3) contact hours on Critical Thinking and Judgment in Nursing, three (3) contact hours on Patient Rights, three (3) contact hours in Therapeutic Communications, and three (3) contact hours in Maintaining Professional Boundaries. The suspension period to be followed by a standard POST-SURRENDER PROBATION for two years.
  5. P. Slager, RN117500, NUR-2012-0063- Motion by B. Levin, seconded by J. Roy and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN license for an indefinite period with reinstatement requirements that also include the standard either/or substance abuse related requirements, documentation of her successful completion of six (6) contact hours on Safe Medication Practices from the Institute of Safe Medication Practices, three (3) contact hours on Documentation: A Critical Aspect of Client Care, three (3) contact hours on Pain Management in Nursing and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice. The surrender period to be followed by a standard POST-SURRENDER PROBATION for at least one (1) year.
  6. W. Sutherly, RN2269353, NUR-2011-0296 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR PROBATION of her RN for at least one (1) year that also requires documentation of her successful completion of six (6) contact hours on Medication Administration and Documentation in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing, three (3) contact hours on Pain Management in Nursing and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice
  7. J. Geisler, RN266540, NUR-2012-0093 – Motion by B. Levin, seconded by C. Simonian and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR PROBATION of her RN license for one (1) year that also requires documentation of her successful completion of six (6) contact hours on Documentation in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice.
  8. A. Gallant, LN38844, NUR-2012-0120 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN and LPN licenses and right to renew these licenses for an indefinite period, but for at least one (1) day with reinstatement requirements that also include documentation of her successful completion of six (6) contact hours on Pain Management in Nursing that includes a focus on Care of the Terminally Ill Patient and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice, an Affidavit from the Licensee attesting to her review and understanding of the Board's Advisory Ruling No. 0901 on the Management of Pain, and a STANDARD POST-SURRENDER

PROBATION for a duration and with conditions that the Board shall determine at the time of reinstatement are necessary to protect the public.

9. S. McCray, RN184775, NUR-2011-0257 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN license for an indefinite period with reinstatement requirements that also include: (a) *either* submission of a standard addictionologist evaluation substantiating, however, that the Licensee has been in sustained recovery for the past three (3) years *or* documentation that she meets the standard substance abuse related requirements; (b) documentation of her successful completion of six (6) contact hours on Legal and Ethical Aspects of Nursing; and (c) a standard POST-SURRENDER PROBATION for at least two (2) years with standard substance abuse recovery related requirements.
10. D. Wesley, RN192027, NUR-2012-0077 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to DISMISS this complaint without prejudice based on discipline not warranted with a *non-disciplinary* CAUTION that all nurse licensed by the Board are required to adhere to standards of practice for appropriate assessment, documentation and communication regarding changes in a patient's condition.
11. M. Njeru, LN67601, NUR-2012-0102 – Motion by M.J. Roy, seconded by K. Gehly and voted unanimously to DISMISS this complaint without prejudice based on discipline not warranted with a *non-disciplinary* CAUTION that all nurse licensed by the Board are required to adhere to standards of practice for appropriate communication regarding delays or difficulties in the timely implementation of ordered patient care and treatment.
12. R. Ameden, LN54723, NUR-2011-0217 – Motion by M.J. Roy, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or STANDARD CONSENT AGREEMENT FOR SURRENDER of her LPN license for an indefinite period with reinstatement requirements that also include the standard *either/or* substance abuse related requirements, the standard criminal activity related requirements, documentation of her successful completion of three (3) contact hours on Legal and Ethical Aspects of Nursing, three (3) contact hours on Critical Thinking and Judgment in Nursing Practice, a total of six (6) contact hours on the topic of Safe Medication Practices provided by the Institute of Safe Medication Practices (ISMP), and a standard POST-SURRENDER PROBATION for at least two (2) years.
13. S. Stanley, LN21289, NUR-2012-0060 – Motion by B. Levin, seconded by K. Gehly and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR SURRENDER of her LPN license for an indefinite period, but for at least one (1) day with reinstatement requirements that also include documentation satisfactory to the Board verifying that she has completed all court ordered requirements and that any criminal case against her is closed, documentation of her successful completion of six (6) contact hours on Recognizing and Preventing Patient Abuse, six (6) contact hours Therapeutic Communication Skills, six (6) contact hours on Patient Rights, six (6) contact hours on Conflict Resolution and six (6) contact hours on Dealing with Difficult Patients in Nursing, and a standard POST-SURRENDER PROBATION for at least one (1) year.
14. P. Scala, RN/NP211061, NUR-2011-0143 – Motion by C. Simonian, seconded by E.R. Rothmund and voted unanimously to DISMISS the complaint without prejudice for insufficient evidence to establish the allegations presented.

15. M. Chadbourne, RN63545, NUR-2012-0173 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a CONSENT AGREEMENT for a *NON-DISCIPLINARY STAYED PROBATION* of her RN license for an indefinite period but at least until she submits documentation satisfactory to the Board that she has completed all court ordered requirements and all criminal matters against her are closed, and includes the conditions that she shall not practice nursing or renew her RN license during the pendency of the Consent Agreement.

B. Resolution of Pending Board Staff Assignments

1. S. Skaparas fka Marcotte, RN/NP110835, SA-INV-1179 – Motion by B. Levin, seconded by K. Gehly and voted unanimously to close the Staff Assignment without further action as the allegations of the Licensee's practice breakdown are not substantiated after consideration of the available relevant information and documentation.
2. R. Murphy, LN49272, SA-INV-2517 – Motion by C. Tebaldi, seconded by A. Peckham and voted unanimously to close the Staff Assignment without further action as the allegations of the Licensee's practice breakdown are not substantiated after consideration of the available relevant information and documentation.
3. J. M. Hickox, RN159836, SA-INV-2242 – Motion by B. Levin, seconded by K. Gehly and voted unanimously to close the Staff Assignment without further action as the allegations of the Licensee's practice breakdown are not substantiated after consideration of the available relevant information and documentation.
4. M. James, RN258314, SA-INV-2927 – Motion by B. Levin, seconded by E.R. Rothmund and voted unanimously to approve the Licensee's license renewal eligibility, change her license status to "expired" and close the Staff assignment without further action.

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**Lunch Recess 12:15 p.m. – 12:50 p.m.**

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**TOPIC:**

**Practice**

- A. Proposed Revision Advisory Ruling 9204: *IV Therapy*
- B. Proposed Action to Advisory Ruling 9601: *Massage* and Advisory Ruling 9801: *Holistic Nursing and Complementary / Alternative Modalities*

**DISCUSSION:**

- A. Members reviewed L. Talarico's previously distributed memo.
- B. Members reviewed L. Talarico's previously distributed memo.

**ACTION:**

- A. Motion by B. Levin, seconded by A. Peckham, and unanimously voted to rescind Advisory Ruling 9601: *Massage* to reduce advisory ruling redundancy and issue revisions to Advisory Ruling 9801: *Holistic Nursing and Complementary/Alternative Modalities* to:
  1. identify situations and settings where massage can be integrated as a Complementary Alternative Modality (CAM) intervention into a patient's overall plan of care by a licensed nurse;
  2. identify that CAM, including massage, may be integrated as a nursing intervention into clinical practice when identified on the patient plan of care in accordance with accepted, professional nursing standards; and

3. affirm that a licensed nurse must have documented knowledge, skills and competency in the application of a CAM modality.
- B. Motion by C. Simonian, seconded by E. R. Rothmund, and unanimously voted to issue revisions to Advisory Ruling 9204: *IV Therapy* to:
1. Update the name of Advisory Ruling 9204 to Infusion Therapy,
  2. Incorporate the Board's May 5, 2009 finding that intra-osseous device insertion, maintenance/infusion, and removal by a qualified RN to be consistent with current standards of nursing practice;
  3. Incorporate the use of adjunct devices, including ultrasound, for guidance; and
  4. Incorporate the Board's March 9, 2011 finding that the administration of an infusion solution by a nurse who had not prepared the solution is not consistent with current standards of nursing practice.

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**TOPIC:**

**Education**

- A. 244 CMR 6.04(1)(c) & (f) notifications:
1. Upper Cape Cod Technical School (CEO)
  2. Salter College (CEO)
  3. Holyoke Community College Practical Nurse Program
  4. Westfield State University Registered Nurse Program
  5. Curry College

**DISCUSSION:**

- A. Members reviewed J. Pelletier's previously distributed memo.

**ACTION:**

- A. Motion by B. Levin, seconded by K. Gehly, and unanimously voted to find compliance with regulation 244 CMR 6.04(1) (f) in the notification of the appointment of: Robert Dutch, Superintendent (CEO), Upper Cape Cod Regional Technical School; and Karen Springer, President (CEO), Salter College; and find compliance with regulation 244 CMR 6.04(1)(c) & (f) in the notification of the appointment of: Tina Jacques, MSN, RN, Interim Coordinator (Program Administrator), PN Program, Holyoke Community College; Karen Manning, MSN, RN, Chair, Nursing Department (Program Administrator), Westfield State University; and Maureen Murphy, DNP, RN, Chairperson, Nursing Division, (Program Administrator), Curry College.

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**TOPIC:**

**Probation.**

- A. Request for Modification of Probation Agreement
1. Y. Glover, RN 186639, RN-06-199

**DISCUSSION:** The licensee requested that the Board allow her to enter into a non-disciplinary Consent Agreement due to the medical incapacity of a family member or members. The licensee is not able to fulfill the active practice requirements of the Agreement due to these (and other) issues.

**ACTION:**

- Motion by M. J. Roy, seconded by P. Gales and unanimously voted to deny the request.

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**TOPIC:**

Win-Win Initiative for Nursing (WIN) Update

**DISCUSSION:**

Members reviewed R. Harb's previously distributed memo outlining the progression and scope of the WIN project, and its success in allowing the Board to resolve older complaints in a fair, timely and efficient manner.

**ACTION:**

Motion by C. Simonian, seconded by C. Tebaldi and unanimously voted to extend to WIN project to include all pending prosecution complaints opened prior to January 1, 2011.

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**TOPIC:**

Adjournment

**DISCUSSION:**

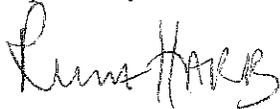
None

**ACTION:**

Motion by P. Gales, seconded by K. Gehly, and passed unanimously to adjourn the meeting at 2:35 p.m.

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Respectfully submitted by:



Rula Harb, MS, RN, Executive Director  
Board of Registration in Nursing

Reviewed by: Vita Berg, Board Counsel  
Board of Registration in Nursing