

Application for Waiver of Minimum Wage for Seasonal Camp Counselors M.G.L. c. 151, §7

Pursuant to M.G.L. c. 151, §7, the Department of Labor Standards (DLS) may issue to any seasonal camp a waiver permitting payment of less than the basic minimum wage rate to counselors and counselor trainees employed by the camp. In accordance with the expressed legislative intent, section 7 of chapter 151, permits a complete minimum wage exemption for seasonal camp counselors and counselor trainees.

To apply for this annual waiver, the employer must submit this completed application form, along with an application fee of one hundred dollars (\$100). The fee must be submitted in the form of a money order or check, payable to the Commonwealth of Massachusetts. The fee is not refundable in the event that this application is denied.

Please submit the completed application form and application fee to:

**Department of Labor Standards
Minimum Wage Program
19 Staniford Street, 2nd Floor
Boston, MA 02114**

Your application form and application fee should be submitted at least 30 days prior to the requested date of applicability.

If you have any questions regarding this application, please contact DLS at 617-626-6952.



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Please provide the following information:

1. Name of camp: _____
2. Telephone number: _____
3. Website address: _____
4. E-mail address: _____
5. Physical camp address: _____
6. Camp mailing address off-season: _____

7. Camp mailing address in-season: _____

8. Names of owner, manager, contact person, and titles: _____

9. This camp is a: residential camp / day camp / other _____
10. This camp is: for-profit / not-for-profitⁱ [provide a copy of IRS tax exempt status letter]
11. Dates of camp operation: _____

12. Will meals and lodging be provided to seasonal camp counselors? YESⁱⁱ / NO
13. Number of camp counselors for whom this minimum wage waiver is sought: _____

