

Minutes of the Meeting of June 20, 2014

of the

MASSACHUSETTS TEACHERS' RETIREMENT BOARD

I. Regular Matters of Business

In attendance at this regular meeting of the Massachusetts Teachers' Retirement Board ("the Board") were Chairman Jeff Wulfson, Vice Chair Nicola Favorito, Richard L. Liston, Dennis J. Naughton, Joannah M. Quinn, Anne Wass, Executive Director Joan Schloss, Assistant Executive Director Sean Neilon, General Counsel James Salvie, Disability Case Manager Rob Fabino, and Executive Assistant Helen Petruzzello.

The meeting was called to order at approximately 9:04 a.m.

The minutes of the previous Board meeting, held on May 30, 2014, were reviewed and approved as submitted on a motion made by Mr. Liston and seconded by Ms. Wass. The motion carried 6-0.

VOTED: The Open and Executive minutes of the Board meeting held on May 30, 2014, are hereby approved as submitted.

II. Executive Session

A motion was made by Mr. Liston and seconded by Mr. Favorito, to enter into Executive Session in order to review applications for disability retirement. On roll call, the vote was as follows:

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| VOTED: Vice Chair Nicola Favorito | Yes |
| Richard L. Liston | Yes |
| Dennis J. Naughton | Yes |
| Joannah M. Quinn | Yes |
| Anne Wass | Yes |
| Chairman Jeff Wulfson | Yes |

At approximately 9:05 a.m. the Board went into Executive Session. The Chairman stated that the Board would return to Open Session.

At approximately 9:30 a.m. the Board reconvened in Open Session and Chairman Wulfson announced the Board's actions during Executive Session on the following items.

ACCIDENTAL DISABILITY RETIREMENT

1. Elizabeth Bozarjian

The application of Elizabeth Bozarjian for accidental disability retirement benefits, were reviewed, together with the medical panel reports and other information. On a motion to approve the application for accidental disability retirement made by Mr. Naughton and seconded by Mr. Liston, the roll call vote was as follows:

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|--|-----|
| VOTED: Vice Chair Nicola Favorito | Yes |
| Richard L. Liston | Yes |
| Dennis J. Naughton | Yes |
| Joannah M. Quinn | Yes |
| Anne Wass | Yes |
| Chairman Jeff Wulfson | Yes |

VOTED: The application of Elizabeth Bozarjian for accidental disability retirement benefits was approved.

III. Open Session

A. EXECUTIVE DIRECTOR'S REPORT

1. Ms. Schloss provided updates on annual processes for MyTRS including plans for mailing of annual statements and potential COLA increases. Ms. Schloss sought the Board's approval for Change Order #27-enhancements necessary prior to going live with Rollout 3. On a motion made by Mr. Naughton, and seconded by Ms. Wass, the Board voted unanimously to approve Change Order #27.
2. Ms. Schloss commended Mr. Neilon, Ms. Shaughnessy-Newell and Ms. Malone on their assistance with audits, namely the completed PERAC audit

and the ongoing State Auditor's audit. She reported that an exit interview was upcoming with PERAC's auditors.

3. Ms. Schloss announced there were two staff members awarded the "Star Award", the agency's recognition for exemplary staff members. The winners were Mary Ann Ford and Surendra Puttagunta, both instrumental in the operation of MyTRS.
4. Ms. Schloss revealed that Leigh Snell from NCTR has accepted the invitation to speak at the September Board meeting.

Mr. Neilon, Mr. Salvie and Ms. Petruzzello left the meeting at approximately 9:49 a.m.

B. EXECUTIVE DIRECTOR'S PERFORMANCE EVALUTION

The Board reviewed the executive director's performance during the past year, with a consensus that Joan had met or exceeded expectations in all aspects of her role. Particular items noted were the implementation of the MyTRS system while still maintaining high quality in day-to-day agency operations; strong support for Board members and preparation for Board meetings; and the development of a strong agency staff. Mr. Naughton noted that Joan had set a high bar for her successor. Chairman Wulfson expressed appreciation to Joan for her flexibility in accommodating the Board's schedule for appointing a successor.

On a motion made by Mr. Liston, and seconded by Ms. Wass, the Board voted to grant the executive director a 3.5% pay raise, effective July 1, 2014. The vote was 5-0-1, with Mr. Favorito abstaining.

At approximately 10:06 a.m. Mr. Salvie and Ms. Petruzzello returned to the meeting. Additionally, Aaron Morrison, Director of Human Resources joined the meeting at that time.

C. RECOMMENDATIONS OF SUBCOMMITTEE OF CANDIDATES FOR EXECUTIVE DIRECTOR POSITION

Chairman Wulfson announced the Subcommittee's recommendations for finalists for the position of Executive Director, which consisted of two external candidates and two internal candidates, noting that one of the

Subcommittee's originally chosen finalists withdrew her application and therefore, an alternate finalist was contacted. The finalists were:

- Brian White, currently chief executive officer at the San Diego County Employees Retirement Association
- Phyllis Walker, currently chief financial officer at the State Universities Retirement System in Illinois
- Erika Glaster, currently deputy executive director at the Massachusetts Teachers' Retirement System
- Lisa Maloney, currently director of the project management office at the Massachusetts Teachers' Retirement System

All four candidates will be interviewed by all Board members in open session at the July Board meeting, which will be an extended hours meeting.

On a motion made by Mr. Liston and seconded by Ms. Wass, the Board voted unanimously to adjourn the meeting at approximately 10:27 a.m.

Respectfully submitted,

Joan Schloss, Executive Director

Date

Documents used in MTRS Board meeting of June 20, 2014

- Agenda for June 20, 2014 MTRS Board meeting
- Cover letter from Executive Director
- Open and Executive minutes of May 30, 2014 MTRS Board meeting
- Documents pertaining to Memorandum from PMO to Executive Director regarding PMO Monthly expenditures for May 2014